



## PHOENIX GOLF CLUB

# JUNIOR CODE OF CONDUCT POLICY

<b><u>REFERENCE NUMBER</u></b>	<b><u>VERSION</u></b>	<b><u>STATUS</u></b>	<b><u>SPONSOR(S)/AUTHOR(S)</u></b>
	0.1.	Draft	Phoenix Golf Committee
<b><u>AMENDMENTS</u></b>	New Document		
<b><u>DOCUMENT OBJECTIVES</u></b>			
<p>Within Phoenix Golf Club (PGC) the health, safety and wellbeing of all our junior members is of paramount importance to all members of Phoenix Golf Club.</p> <p>All juniors have the right to welfare, regardless of age, gender, culture or disability. They have the right to be safe at our golf club.</p> <p>This will be achieved through good practice and by observing current legislation and other approved codes of good conduct.</p> <p>There are a number of approved policies which support this policy and are available from the Golf Club Secretary or the club website including the Equality Policy and Child Protection Policy a copy of the Club Welfare Statement forms appendix one of this code on conduct.</p>			
<b><u>INTENDED RECIPIENTS</u></b>			
Members of Phoenix Golf Club			
<b><u>GROUPS/PERSONS CONSULTED</u></b>			
Phoenix Golf Club Committee Members Phoenix Golf Club Junior Committee Members			
<b><u>RATIFYING BODY AND DATE RATIFIED</u></b>		Phoenix Golf Committee	
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<b><u>CONTACT FOR REVIEW</u></b>		secretary@phoenixgolfclub.co.uk	

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### **1 PURPOSE**

Within Phoenix Golf Club (PGC) the health, safety and wellbeing of all our junior members is of paramount importance to all members of Phoenix Golf Club.

All juniors have the right to welfare, regardless of age, gender, culture or disability. They have the right to be safe at our golf club.

This will be achieved through good practice and by observing current legislation and other approved codes of good conduct.

There are a number of approved policies which support this policy and are available from the Golf Club Secretary or the club website including the Equality Policy and Child Protection Policy a Copy of the Club Welfare Statement forms appendix one of this code on conduct.

### **2 AIMS**

#### **Our Expectations of You as a Junior Golf Member:**

You must behave appropriately at all times, whether on or off the course.

Be polite, respect others and conduct yourself in an acceptable manner at all times.

Respect your surroundings, the course by replacing divots etc.

Remember you have rights on the golf course, do not worry about how many shots you take, but **AVOID SLOW PLAY**, follow golf **ETIQUETTE** and if the group behind are approaching closely, let them play through.

Abide by guidelines set down by the PGC Committee for entry into adult competitions, for example restrictions apply to the number of juniors permitted to play together in adult competitions.

### **3 HEALTH & SAFETY**

As Junior members of the golf club you must:-

- Take care when crossing roads while playing golf, as the access from the 6<sup>th</sup> to the 7<sup>th</sup> hole requires crossing a public highway.
- Be aware of your surroundings and position on the course, so not to endanger yourself or others. For example when you take a practice swing make sure you will not hit anyone. Beware of golf balls!
- Dress appropriately for playing golf.
- Take care around water hazards, do not enter the hazard to retrieve a ball etc.

We advise juniors to keep a mobile phone with them while on the golf course, however, it must only be used in emergencies, and must be switched to silent, at all other times, so not to distract other golfers.

If you play or practice on your own, make sure a parent/guardian is aware.

If you have a problem with any other golfer or person, you must contact the Professional staff or a committee member as soon as possible about the issue, do not confront them yourself.

If you are concerned about anything do not be afraid to tell the Professional staff or a Committee member.

*Advisory:-The Junior Committee, recommend that junior golfers use trolleys to prevent back damage caused by heavy golf bags*

In summary remember:

**Etiquette      Respect      Safety**

### **4 ROLES & RESPONSIBILITIES**

#### **4.1 Junior Team Managers/Junior Organisers**

1. The Junior Organiser should have access to a copy of the rules of Golf from the Royal and Ancient Golf Club of St Andrews (R&A)
2. Respect the rights, dignity and worth of each and every person, and treat each equally within the context of the sport.

3. Place well-being and safety above all other consideration, including the development of performance.
4. Adhere to all guidelines laid down by governing bodies and encourage an understanding of the game, including the teaching of its laws.
5. Develop an appropriate working relationship with each player based on mutual trust and respect.
6. Do not exert undue influence to obtain personal benefit or reward.
7. Encourage and guide players to accept responsibility for their own behaviour and performance.
8. Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the player(s).
9. Co-operate fully with other specialists e.g. other coaches/managers, officials.
10. Promote the positive aspects of the game i.e. sportsmanship and fair play, and never condone violations of the laws of the game, behaviour contrary to the spirit of the game or relevant rules and regulations, or the use of prohibited substances or techniques.
11. Consistently display high standards of behaviour and appearance.
12. Do not tolerate or use inappropriate language.
13. At the beginning of each season clarify with the players (and where appropriate with the parent/guardian) exactly what is expected of them and also what they are entitled to expect from their Junior Organiser/Professional.

## **4.2 PLAYERS**

1. Players should always be in control of themselves and abide by the Rules of Golf as defined by Phoenix Golf Club & the R&A. Play to the best of their ability and remember that Golf is fun as well as competitive.
2. Never argue with Team Managers, Junior Organisers, officials or Professionals, They give valuable time and effort to help you learn and play the game.
3. Show courtesy to your opponents and practice good sportsmanship at all times.
4. Violence and bad language are not acceptable under any circumstances. Players guilty of such behaviour let themselves down as well as their parents, junior organiser, professionals and club officials..
5. Remove headwear and shake hands with your opponents at the end of every game irrespective of the result.
6. Players should be well behaved at coaching sessions; they should show respect to the Junior organiser & Professionals at all times. Remember the coaching program is

for your benefit and not theirs. Mobile phones should not be used at all during a coaching session and must be set to silent except in the case of an emergency.

7. Players should be punctual for both coaching and competitions.

8. Players are required to NOT wear head gear in the clubhouse at any time.

## **5 CONTRAVENING THE CODE OF CONDUCT**

If a Junior is seen to be contravening this code of conduct they may be liable to disciplinary action from the relevant Committees.

If you believe a Junior is contravening this code of conduct please put your concerns in writing with full details and send it to the Phoenix Golf Club Committee.

## **6 MONITORING AND EVALUATION**

This Code of Conduct will apply for a period of 3 years, at which time it will be reviewed and a revised Code adopted by the PGC Committee. Any interim amendments will be made as necessary.

**As a Junior member of Phoenix Golf Club, YOU and your PARENT/GUARDIAN are agreeing to abide by this Code of Conduct at all times.**